

Love brownies? Join our team!

At Baked we bake brownies and blondies. Lots and lots of brownies and blondies, that are available to purchase from our shop in Worthing or for postal delivery across the UK.

We're looking for someone to come and join our team: to learn how to bake our indulgent and decadent brownies and blondies and to be part of an exciting, and growing, workplace. We're a small and committed team, who work closely together to bake high quality products and provide tip top customer service.

Alongside baking, this role involves a variety of other tasks including the preparing and packing of orders; serving customers; supporting the development of new flavours and recipes; and general maintenance of the shop. We also provide barista training, for serving customers coffee and hot drinks to take-away.

We work in a fast-paced environment, there's always lots to do, our kitchen (where all the baking is done) is at the front of the shop: where we also make coffee and serve customers.

Who are we looking for?

We are looking for someone who is willing to learn; who has a strong attention to detail; who wants to be part of the team; who is comfortable talking to people; and who can confidently juggle more one than one task at a time.

We take real pride in what we create here at Baked and that flows through all aspects of our operations. A commitment to this ethos is key.

A love of baking, and eating, brownies and blondies is important too.

The perks

With a position at Baked we will provide you with full brownie baking and barista training to arm you with the skills needed to succeed in the role. And we'll tailor this to you, working together to maximise your potential and helping you to continually develop your skills.

You'll be paid the real living wage of £9.90 per hour, have an annual holiday leave of 28 days (pro rata, which cannot be taken in the run-up to Christmas) and we'll never forget the small stuff (copious amounts of brownies and blondies, staff events, etc.).

The position is initially on six-month fixed-term contract, for 20-25 hours per week (working hours between 0930 and 1730 Tuesday to Saturday).

How can I apply?

Just let us know why you are the right person for the role.

We want to know what makes you the perfect person to join our team - why do you think you would be great for the role?

Send over your answer, in any format, to lauren@bakedworthing.co.uk.

We'll then invite those we think could really float the Baked boat to a 1-2-1 interview to get to know you a bit better.

Timeframe

Monday 31 January	Applications open
Monday 14 February, 5pm	Application deadline
21 st February – 4 th March	Interviews take place
4 th March	Applicants informed of decision, start date asap

We know how tough (and soul destroying) the job market can be, so throughout the process, whether your successful or not, we'll give you as much feedback as possible.

More information

Lots and lots of detail about Baked and what we do can be found here:

- Our website (www.bakedworthing.co.uk)
- Our Instagram feed (www.instagram.com/bakedworthing)
- Our Facebook page (www.facebook.com/bakedworthing)
- Our Twitter feed (www.twitter.com/bakedworthing)

If you have any questions feel free to drop Lauren an email (lauren@bakedworthing.co.uk) or give her a call (01903 216343), or pop by.

Tips and advice

During our last recruitment round we received over 100 applications and gained a little insight into the mind of applicants. With that in mind, here are five pieces of advice for anyone applying for the role.

Read the job description

A significant amount of time and effort goes into preparing job adverts and descriptions; detailing the skills required for the roles, what the job entails, the perks, etc. etc. If you're attracted to the role read the description, then read it again, and again. Digest it, and then start

to think about how your own skills and experience match it and how you demonstrate that you are the right candidate for the role.

Tailor your application to the job description and showcase yourself. Use it wisely. And use it to highlight specifically why your skills and aptitudes match those required. Focus on what we, the employer, are looking for. We are more interested in your transferable skills (e.g. your ability to communicate with people) and your personal values than whether or not you got a C or above in GCSE English 10 years ago.

And if the job isn't what you're looking for, is completely irrelevant for you, or you simply don't fancy it, don't apply.

Make your application stand out

Your application is your chance to make a standout first impression. And you need to differentiate yourself from the rest. From your skills and experience to the language you use to the format of your application, you need to stand out. Keep it simple, keep it to the point but make us want to know more about you (by way of inviting you to interview).

We're not talking fireworks, unicorns or rainbows here but a generic, fire-off a standard CV approach does not work.

Think outside the box. And think about what would catch your eye as a potential employer. What would you want to know about you? What we're really interested in knowing is what skills you possess, what you are really really good at, and how these fit alongside with what we're looking for. And don't just draw on your traditional 'work' experience. We all do things outside of the 9-5, use these to demonstrate your skills and aptitudes.

Attention to detail is a key part of the role, make sure you proof read your application.

And good luck!